

BICC is committed to balancing its economic, social and environmental responsibilities to achieve sustainable development, environmental protection and profitable growth.

To achieve this, BICC closely engages with all of its stakeholders: shareholders, clients, employees, community representatives, regulatory authorities, and supply chain partners, to understand their needs and incorporate these with our decision-making process.

The following aspirations guide our sustainability efforts:

- Establishing BICC as the leading contractor in sustainability in the regions in which we operate;
- Establishing and maintaining mutually beneficial long-term relationships with our employees, clients, supply chain partners and communities – acting with honesty, integrity and fairness;
- Being an employer of choice in our chosen markets and business activities;
- Being a contractor that consistently delivers quality projects on time and to budget;
- Researching, developing and adopting sustainable construction practices that result in reduced resource consumption and waste generation;
- Advocating the adoption of green buildings through demonstrating their benefits to regulatory authorities and clients;
- Making a positive social, economic and environmental impact in the communities where we operate;
- Developing and maintaining a performance-driven and innovative work culture in an enjoyable and fulfilling workplace; and
- Being transparent about our economic, social and environmental impacts.

To successfully achieve these objectives, we will:

- Develop a corporate sustainability program that integrates these aspirations into our corporate values, daily operations and employees' behaviour;
- Seek out and value the views of our stakeholders through open and honest engagement;
- Develop and implement sustainability initiatives for continual performance improvement;
- Provide a safe and healthy working environment for our employees;
- Monitor and report our sustainability performance through normative key performance indicators;
- Adopt greener construction processes, develop sustainable procurement practices, use of ecofriendly material and product as much as possible in construction and maximise resource efficiency in its business activities; and
- Devise mechanisms to reduce waste generated during construction and reutilise generated waste internally.

*This policy applies to BICC and all its operating subsidiaries.*