

BICC is committed to being a leader in occupational health and safety.

We will not compromise on our commitment to the health, safety and well-being of our people and those under our care.

We require that each operations unit, and all projects and BICC workplaces adopt occupational health and safety as a primary consideration in its activities, and to ensure work is carried out in a safe manner.

We will:

- Preventing injury and illness at our workplaces;
- Eliminate Class 1 Personal Damage at our workplaces;
- Systematically reduce Class 2 and Class 3 Personal Damage at our workplaces; and
- Uphold the right and responsibility of everyone at BICC workplaces to decline to carry out work that is unsafe, until such time as it is made safe.

We will achieve this by:

- Complying with all legal, contractual, regulatory and other identified requirements and obligations;
- Enhancing our employees' health and well-being;
- Identifying and managing OHS risks;
- Setting, monitoring, reviewing and achieving clearly defined annual health and safety objectives;
- Maintaining a culture of open and honest reporting;
- Providing training in, and promoting awareness of, health and safety to our employees and those under our care; and
- Maintaining occupational health and safety management systems meeting the requirements of ISO 45001, and continually improving our performance

It is a requirement that all employees are made aware of their individual responsibilities in relation to occupational health and safety, implement this policy, and promote BICC's occupational health and safety system to BICC's sub-contractors, suppliers, customers, and the communities associated with our business.

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